

C-O-N-F-I-D-E-N-T-I-A-L



# *EMPLOYEE BULLETIN*

4 June 1974

## REPORT FROM THE WOMEN'S ADVISORY PANEL

1. [redacted] dated 4 September 1973 announced the formation of the Women's Advisory Panel (WAP), outlined the range of topics to be studied, and listed the panel members. This bulletin is a report of the panel's activities and includes a current list of panel members.

2. In studying the status of women in the Agency, the panel found:

a. Women represent 32 percent of the Agency's General Schedule workforce. This figure compares with 40 percent in the Federal workforce, 34 percent in the Department of State, 35 percent in the United States Information Agency, and 31 percent in the Atomic Energy Commission.

b. The percentage of Agency female employees in grades GS-13 and above is 4.96 percent. This figure compares with 7.39 percent in the Department of State, 8.14 percent in the United States Information Agency, and 2.43 percent in the Atomic Energy Commission. These agencies were selected for comparison because their missions and/or conditions of employment are similar to the Agency's.

c. On the average, women are three years older than men in the same grade.

d. There has been some increase in the number of women enrolled in the prestige training courses.

e. At the present time, women occupy less than 5 percent of the supervisory positions GS-12 and above.

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CL BY: 001777

3. In order to provide representation for all groups of women (professional, clerical, senior, junior, minority, etc.), panel membership has been increased to three members from each directorate and one from the DCI area. Normally, panel members will serve for 18 months and tours of directorate members will be staggered with a new member being appointed every six months. The regular panel meetings are held the second Tuesday of each month.

4. The current members of the panel are:

25X1

<u>Name</u>	<u>Directorate</u>	<u>Room Number</u>	<u>Extension</u>
	DCI/OIG	2-E-24 Hqs.	
	DCI/Ex Asst	7-D-60 Hqs.	
	DDI/OER	3-G-20 Hqs.	
	DDI/OSR	2-G-21 Hqs.	
	DDI/FBIS	1013 Key	
	DDO/DCD	904F Key	
	DDO/WH	3-B-12 Hqs.	
	DDS&T/OSP	6-B-02 Hqs.	
	DDS&T/OWI	1-D-1612 Hqs.	
	DDS&T/OTS	221 East	
	DDM&S/OMS	706 C of C	
	DDM&S/OP	5-E-13 Hqs.	

5. Employees interested in filling out the attachment may send it to:

Women's Advisory Panel  
2-E-24 Headquarters Building

DISTRIBUTION: ALL EMPLOYEES (1-6)

TO: Women's Advisory Panel  
2-E-24 Headquarters Building

Please check items listed below that you would be interested in:

\_\_\_\_\_ Attending an "Open" session in the Headquarters Auditorium -  
Question/answer period concerning functions and objectives  
of WAP.

\_\_\_\_\_ Interested in being nominated for membership in WAP  
(18-month tenure).

\_\_\_\_\_ Would like WAP to explore the following areas/subjects  
(list below).

\*NAME \_\_\_\_\_ Room No. & Bldg. \_\_\_\_\_ Ext. \_\_\_\_\_  
(print or type)

Directorate \_\_\_\_\_ Date \_\_\_\_\_

\*Name not necessary unless interested in being nominated.